

TENTATIVE AGREEMENT  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
September 21, 2023

This Tentative Agreement ("TA") has been reached between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

Riverside City Teachers Association and the Riverside Unified School District mutually agree to increase the District contribution to the Health and Welfare cap by \$750.00 annually (\$75.00 tenthly) bringing the district contribution to \$14,856.00.

For 2024, there will be an additional one-time contribution of \$434.00 annually (\$43.40 tenthly) to the Health & Welfare cap.

For the 2023-2024 School Year all certificated salary schedules will be increased by an additional 5% on top of the 2.75% already agreed upon for the 2023-2024 year, the additional 5% will be effective July 1, 2023.

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

**FOR THE DISTRICT**



Kylee Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

**FOR THE RCTA**



Fernando Hurtado  
Bargaining Chair, RCTA